



PACIFIC COMMUNITY
VENTURES

2030 Strategic Plan

RESTORATIVE CAPITAL + ETHICAL AI

2025 — 2030

AN AI-POWERED INCLUSIVE ECONOMIC FUTURE





Goals

2025 - 2030

Deploy
\$100M

**RESTORATIVE
CAPITAL**

Create
100K

**GOOD JOBS
BY 2030!**

Reimagine and Co-create Impact-First Products & Restorative Funds throughout CA

Expand Partnerships and Broaden Impact and Reach

Expand Good & Green Jobs Commitment through the Good Jobs Innovation Lab

Invest in Organizational Growth and Sustainability and Resiliency

Strengthen Data-Driven, People-Centered Systems and Define Responsible AI Applications for the Field

KPIs

\$100M

RESTORATIVE CAPITAL
DEPLOYED

\$30M

CLIMATE-RELATED
CAPITAL

50K

SMALL BUSINESSES
REACHED

100K

JOBS CREATED/
SUSTAINED

Deploy
\$100M

**RESTORATIVE
CAPITAL**

Create
100K

**GOOD JOBS
BY 2030!**



Goals

Reimagine and co-create impact-first products & restorative funds throughout CA

Expand partnerships and broaden impact and reach

Expand good & green jobs commitment through the good jobs innovation lab

Continue revenue diversification for long-term sustainability

Strengthen data-driven, people-centered systems and define responsible AI applications for the field

STRATEGIES

1

- Drive Growth through Responsible & Data-Driven Regional & Sectoral Insights
- Co-create Fund Innovations through Indigenous, CA Place-Based, and Other Impact Partnerships
- Apply Emerging Technology as a Catalyst for Impact & Efficiency

2

- Systematize & Scale Partnership Models
- Deepen Engagement with B2B Businesses in Procurement Channels
- Expand Digital Outreach to Strengthen Entrepreneurship Support Ecosystem Connectivity

3

- Expand Our Good Jobs Lens Around Ownership and Employer/Worker Voice
- Integrate Climate-Specific Capital Pathways & Incentives
- Align Good Jobs & Climate Strategies for Economic Mobility

4

- Further Enhance Cross-team Collaboration
- Integrate Climate-Specific Capital Pathways & Incentives
- Invest in One PCV - People, Culture, and Operational Efficiency

5

- Build a Scalable Technology & Operations Foundation for Growth
- Enhance Data & CRM Capabilities for a Seamless Client Experience
- Advance AI Capabilities for Strategic Decision-Making